



Labor Relations

Foster Swift attorneys have extensive experience in the representation of public and private employers in a wide range of labor relations and employment issues. We have been involved in labor relations matters affecting public employees since the adoption of the Michigan Public Employment Relations Act in 1965.

Through the years, Foster Swift attorneys have developed a unique ability to advocate on behalf of our public and private employer clients, while maintaining a reasoned perspective on labor relations.

HIGHLIGHTS

- The negotiation of dozens of collective bargaining agreements with bargaining units representing police and fire units, supervisory employees, clerical/technical employees, and public works employees, as well as the bargaining of individual contracts with non-union employees
- The successful representation of public sector clients in Act 312 (police and fire arbitration) proceedings and in numerous grievance arbitrations involving issues of employee discipline and contract interpretation
- The adoption and administration of Police or Firefighter civil service ordinances
- The handling of Veterans Preference Act hearings
- The representation of public clients in matters before the Michigan Employment Relations Commission involving both representation questions and unfair labor practice allegations

PUBLICATIONS & ALERTS

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Independent Contractor Final Rule Could Have Major Impact on Select Industries, *Labor & Employment Law News E-blast*, January 30, 2024

Legal Review of Corporate DEI Critical as Activists Quickly Pursue Litigation, *Foster Swift Labor & Employment Law News E-blast*, October 16, 2023

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RELATED PRACTICES

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Employment Litigation



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The Commissioner's Role in Union Negotiations, *County Road Association of Michigan: 2024 Highway Conference & Road Show*, March 20, 2024

Preparing for New Independent Contractor Rules, *Michigan Business Network*, February 16, 2024

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Changes to Michigan Minimum Wage and Paid Leave with Mike Blum, *Library of Michigan*, February 3, 2023

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