



Robert A. Hamor

Shareholder

28411 Northwestern Highway
Suite 500
Southfield, MI 48034
T: 248.785.4737
F: 248.538.2098
RHamor@fosterswift.com

A solutions-driven corporate, finance, and commercial real estate lawyer, Robert Hamor provides high-quality legal representation in a variety of corporate transactional, litigation, and day-to-day corporate counsel matters. Known for his proactive, practical, and no-nonsense advice, Robert zealously represents his clients relating to:

- **Corporate Counsel:** With clients ranging from family-owned businesses to large companies employing thousands, Robert serves as outside general counsel advising on the governance, growth, and management of various business entities. Matters include proactive law, contract review and management, labor and employment, regulatory compliance, and succession planning.
- **Corporate Transactional:** Buying and selling a business can be a daunting matter. Robert provides deal-driven solutions at every stage of the transaction including preliminary negotiations, contract drafting, due diligence, and post-closing matters.
- **Commercial Finance:** With a background in finance, Robert has assisted in multi-million-dollar credit package negotiations while minimizing the risks to borrower's day-to-day operations.
- **Commercial Real Estate:** Drawing on his prior career in real estate, Robert works with various commercial real estate clients in the areas of buying, selling, and operating commercial real estate. Matters include contract negotiation, due diligence, environmental evaluation and remediation, and leasing transactions.
- **Litigation:** With a narrow focus on litigating commercial and real estate matters for business and real estate entities, Robert's corporate counsel and transactional experience gives him a unique insight into contractual matters and what was—and was not—negotiated between the parties.

PRACTICE AREAS

Business & Commercial Litigation
Business Law
Business Succession Planning
Business Contracts
Construction Law
Real Estate Law
Real Estate Litigation
Agri-Business
Business & Tax
Cannabis Law
Entity Selection, Organization & Planning
Environmental Law
Family Owned Businesses
Finance, Real Estate & Bankruptcy Law
Landlord-Tenant
Real Estate Development
Startup Entrepreneurial Emerging Development (S.E.E.D)
Trade Secrets & Non-Compete Contracts
Zoning & Land Use

EDUCATION

Thomas M. Cooley Law School, J.D.,
magna cum laude
Walsh College, B.A.

BAR AND COURT ADMISSIONS

Michigan



Robert's representative clients include:

- Tier 1 and 2 automotive suppliers
- Defense manufacturers
- Retail businesses
- Technology businesses
- Real estate professionals
- Real estate holding companies/REITs
- Insurance brokers and agents
- Construction firms
- Hospitals and health care professionals; and
- Environmental service providers

Before becoming an attorney, Robert owned several real estate and finance companies with a focus on commercial real estate transactions and finance. This real-world experience enables Robert to understand the practical needs of his clients while protecting them from legal—and practical—pitfalls.

In addition to his practice, Robert is a frequent speaker on topics such as the Corporate Transparency Act and various IT and Artificial Intelligence topics.

Robert graduated in the top 3% of his class from Western Michigan University - Thomas M. Cooley Law School, *Magna Cum Laude* and was a guest speaker at the 2011 American Bar Association Mid-Year Event, lecturing on the housing crisis and its effects on communities of color.

REPRESENTATIVE MATTERS

- Lead counsel for the borrower in a \$185,000,000 asset-based lending package in the automotive industry.
- Lead counsel for the seller in the sale of a multi-million dollar environmental service business.
- Lead counsel in the acquisition, and partial remediation of, contaminated commercial property.
- Outside general counsel to one of Metro Detroit's largest automotive manufacturing suppliers.
- Represented the purchaser in one of the largest minority-owned business transactions in Metro Detroit.

U.S. District Court for the Eastern District of Michigan

HONORS & RECOGNITIONS

Michigan Lawyers Weekly "Up and Coming Lawyer", Class of 2023

Michigan *Super Lawyers* "Rising Star", Real Estate, 2017-2018, 2021,

Michigan *Super Lawyers* "Rising Star", Business/Corporate, 2022-2023



- Foreclosure counsel with respect to a multi-million dollar development involving involuntary bankruptcy procedures and the successful prosecution of the creditor's claims against the guarantors.
- Eviction counsel for several Michigan-based malls.
- Corporate counsel for a facilities management company dealing with sales tax disputes in more than 40 states.
- Successfully represented creditors in bankruptcy proceedings to recover collateral and further acquire the remaining assets of the bankrupt entity through a successful stalking horse bid.
- Successfully defended creditors in bankruptcy proceedings against allegations of fraudulent transfers.
- Successfully defended a commissioned salesperson in parallel Federal and State litigation relating to harassment and breach of contract/non-compete agreements.
- Successfully obtained summary judgment in favor of an insurance broker alleged to have engaged in embezzlement and fraud.
- Corporate counsel for various construction companies dealing with commercial and residential construction liens, restructuring, contract negotiation and drafting, Miller Act claims, and supplier and union disputes.
- Corporate counsel for various manufacturing companies with a focus on corporate governance, real estate, and supplier-related issues.

SPEAKING ENGAGEMENTS

How Will the CTA Affect Your Business?, *Second Wednesday Sessions*, February 14, 2024

The Latest on the Corporate Transparency Act, *Michigan Business Network: Michigan Business Beat*, December 12, 2023

Airboss Decision Impact Decades Long Practices, *Michigan Business Network: Michigan Business Beat*, December 8, 2023

Michigan Supreme Court Decision May Affect Contract Drafting Between Suppliers and Buyers, *Foster Swift Second Wednesday Lunch Break*, August 9, 2023

Environmental Impacts to Consider in Business Brokerage Activities, *Michigan Business Brokers Association*, May 4, 2023

How do Businesses get Ready for the Upcoming Corporate Transparency Act?, *Foster Swift Second Wednesday Lunch Break*, March 8, 2023

Policy & Regulatory Education Series: Corporate Transparency Act, *Lansing Regional Chamber of Commerce*, February 7, 2023

Panel Discussion on the Corporate Transparency Act, *Michigan Business Network Speaker Series*, October 13, 2022

Talent Recruitment and Retention Policies, *Fall 2022 Labor & Employment Law Updates*, October 12, 2022

What Employers Need to Prepare for in 2023, *Foster Swift Going Forward Webinars*, October 12, 2022



Concerns and Obligations for Businesses Under the Corporate Transparency Act, *Foster Swift Second Wednesday Morning Break*, May 11, 2022

Minimizing Cybersecurity Risks for Remote Working, *Foster Swift*, December 10, 2020

Commercial Real Estate Concerns in the new COVID Environment, *Foster Swift*, September 9, 2020

Environmental Issues in Government Construction, *Construction Law for Public Projects Seminar: HalfMoon Education Inc.*, November 13, 2019

PUBLICATIONS

Will Recent Alabama Ruling Stay Implementation of the Corporate Transparency Act?, *Foster Swift Business & Tax Law News*, March 5, 2024

Business Update: How will the CTA affect your business?, *Business & Tax Law News E-blast*, January 16, 2024

Notable Shift in Contract Law Regarding Release Contracts Could Affect Automotive Suppliers and Others, *Business & Tax Law News*, August 3, 2023

Court of Appeals Ruling Halts Pending Minimum Wage Increase and New Earned Sick Time Act – For Now, *Labor & Employment Law News E-blast*, January 27, 2023

Don't Forget! Michigan's Minimum Wage Increases on January 1, Additional Hike Expected, *Foster Swift Labor & Employment Law News E-blast*, December 28, 2022

Corporate Transparency Act: Big Brother is Now Watching Small Businesses, *Focus Magazine - Lansing Regional Chamber of Commerce*, December 12, 2022

Implications of the Forthcoming Corporate Transparency Act, *Foster Swift Business & Tax Law News*, May 10, 2022

Tips for First-Time Commercial Real Estate Landlords, *Foster Swift Finance Real Estate & Bankruptcy Law News*, April 1, 2022

Commercial Real Estate: Dealing with the Ongoing Impact of COVID-19, *Foster Swift Finance Real Estate & Bankruptcy Law News*, October 5, 2020

Key Details of the Paycheck Protection Program Under the CARES Act, *Foster Swift Legal Update E-blast*, April 3, 2020

New DOL Guidance Excludes Workers from Federal Emergency Paid Sick Leave, *Foster Swift Legal Update E-blast*, March 29, 2020

Update to the Families First Coronavirus Response Act, *Foster Swift Legal Update E-blast*, March 20, 2020

Families First Corona Virus Response Act –Division E–Emergency Paid Sick Leave Act, March 17, 2020

Frequently Asked Questions in Commercial Real Estate Law, *Foster Swift Finance Real Estate & Bankruptcy Law News*, February 24, 2020

Beyond the Basics: Drafting Effective Option Provisions in Commercial Lease Agreements, *Foster Swift Finance Real Estate & Bankruptcy Law News*, August 21, 2019



Beyond the Basics: How to Minimize Risk from Tenants when Mortgaging Leased Commercial Property, *Foster Swift Finance Real Estate & Bankruptcy Law News*, May 21, 2019

Beyond the Basics: Impact and Enforceability of Jury Waivers and Arbitration Provisions in Commercial Leases, *Foster Swift Finance, Real Estate & Bankruptcy Law News*, February 25, 2019

Beyond the Basics - Commercial Leases From a Tenant's Perspective, *Foster Swift Finance Real Estate & Bankruptcy Law News*, November 9, 2018

Detroit Landlords and Enforcement of the City's Inspection Ordinance, *Foster Swift Finance, Real Estate & Bankruptcy Law News*, September 24, 2018

MEMBERSHIPS & AFFILIATIONS

Legal Affiliations

- State Bar of Michigan
- Oakland County Bar Association
- Oakland County Inns of Court

RECENT BLOG POSTS

BizTech Law Blog

Corporate Transparency Act: What You Need to Know Before 2024

Minimizing Cybersecurity Risks for Remote Workers

Michigan Labor & Employment Law Blog

Smile, You're On Camera: Best Practices for Workplace Video Surveillance in Michigan