



Hammond to Deliver Webinars on Important Employment Issues

FOR IMMEDIATE RELEASE

Ingham County Legal News

January 22, 2019

LANSING, Mich. –Foster Swift labor & employment attorney, Clifford L. Hammond, will present two upcoming webinars hosted by the Michigan Chamber of Commerce. Cliff practices in the firm’s Lansing and Southfield offices and has extensive experience in collective bargaining, employment litigation, and dispute resolution. The webinars are available to members and nonmembers of the Chamber. (Registration is \$75 for members and \$95 for nonmembers)

No, that Employee is NOT an Independent Contractor

Thursday, January 31

10:00 am – 11:00 am

The potential disaster scenarios of misclassifying an employee as an independent contractor will be discussed as the Internal Revenue Service (IRS), Department of Labor (DOL) and Michigan’s Unemployment Agency are continuing their enforcement efforts.

Attendees will learn:

- What to do if you suspect you have “misclassified” an individual
- What to do should you be contacted by a government official
- How to prevent misclassification in the future

Your Employee is Hurt, but is it FMLA, ADA, or Worker’s Comp?

Thursday, March 7

10:00 am – 11:00 am

When an employee becomes injured, ill, or disabled, a number of laws can come into play, such as the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA) or Worker’s Compensation laws, depending on the situation.

ATTORNEYS

Clifford L. Hammond

PRACTICE AREAS

Employer Services

Employment Law

Employment Litigation

Workers' Compensation



Attendees will learn:

- How the three laws intersect and work independently
- How to uphold legal obligations such as reasonable accommodations and providing time off