

## Giving Back

Foster Swift has a firm culture and heritage of giving back. Both our attorneys and staff work together to help the communities where we live and work.

Our attorneys volunteer and lead various community organizations, currently serving as officers and active members of dozens of organizations, boards and commissions throughout the state. These range from professional and trade groups such as the local chambers of commerce to purely charitable organizations such as the Boys and Girls Club.

Giving back doesn't stop with our attorneys. Our staff members also play an active role. Examples of their commitment to the community include donating school supplies to local underprivileged schools and organizing a group to craft patriotic quilts for veterans. On numerous Fridays throughout the year, staff members participate in our "Casual for a Cause" program, where staff members are able to wear jeans for a minimum donation to a charitable organization of the firm's choosing. Past organizations have included the American Cancer Society, Doctors Without Borders, Humane Society and March of Dimes.

Below are some examples of our Community Involvement:

**Community Service Economic Development** Alternatives in Motion Automation Alley Art Council of Greater Lansing City of Lansing Boy Scouts of America Detroit Regional Chamber Boys & Girls Club of Lansing Downtown Lansing, Inc. Broadway Grand Rapids Grand Rapids Area Chamber of Commerce Capital Area Down Syndrome Association (CADSA) Greater Farmington Area Chamber of Commerce Center Park Productions Lansing Regional Chamber of Commerce Cystic Fibrosis Foundation Leap Inc. Expectant Parents Organization Michigan West Coast Chamber of Commerce Fenner Nature Center The Right Place Gazelle Girls Grand Rapids Ballet Company Grand Rapids Marathon Greater Lansing Food Bank Greenstone Farm Habitat for Humanity Lansing Kent County Girls on the Run Lansing Symphonic Orchestra March of Dimes Peppermint Creek Theatre Sparrow Foundation Tri del Sol Triathlon Van Andel Institute Volunteers of America YMCA



*The grand opening of Lansing's fashion incubator and retail showroom, Runway Lansing. Foster Swift is a sponsor of Runway Lansing.*

*These My Team Triumph Angels are posing for a photo after this Captain crossed the finish line of the Grand Rapids Marathon. Foster Swift Sponsors both the Grand Rapids Marathon and My Team Triumph.*

*This past holiday season, our Grand Rapids office hosted an Angel Tree. The tree contained names of underprivileged children; employees chose a name from the tree and purchased a gift suggested on the tag.*