



Unemployment Insurance Matters

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Learn the importance of preparing well for an unemployment insurance hearing and protect your unemployment tax rate!

Hearings before an administrative law judge ("ALJ") are "de novo," meaning *from the beginning*. In other words, facts are newly established by the ALJ, despite documents previously submitted to the Unemployment Insurance Agency. This is an opportunity to create a record of the facts surrounding an employment separation, arguing that the former employee should be disqualified from receiving unemployment benefits (and as a result protecting your unemployment tax rate).

You will learn how to prepare for an unemployment insurance hearing, and how to appeal an unfavorable ALJ decision. Legal representation at the ALJ hearing helps employers navigate the rules of evidence, meet the required burden of proof and establish a detailed and full record, should the case continue through the appeal process.

PRACTICE AREAS

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