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Bloomberg Law's Inaugural Diversity, Equity & Inclusion Framework includes Chamberlain Hrdlicka**Chamberlain Hrdlicka included in 28 U.S.-based Firms recognized for Strong Commitment to Diversity, Equity & Inclusion (DEI)**

November 9, 2021

Chamberlain Hrdlicka has been named to Bloomberg Law's inaugural Diversity, Equity & Inclusion (DEI) Framework. Chamberlain Hrdlicka is included in only 28 U.S.-based law firms recognized for its level of disclosure of diversity-related metrics and distinguished performance against six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity & inclusion in the community.

More information about the first-of-its-kind Bloomberg Law 2021 DEI Framework, the methodology, and a full list of members, is available at <https://pro.bloomberglaw.com/diversity-equity-and-inclusion-framework-for-law-firms/>.

"Through a demonstrated commitment to DEI, Chamberlain Hrdlicka is helping to move the legal industry forward and we recognize their performance by naming them as a member of our 2021 DEI Framework," said Joe Breda, president, Bloomberg Law. "As we look to the future, it is increasingly apparent that businesses and corporations will look to legal service providers who reflect their values and commitments. Chamberlain Hrdlicka has distinguished itself as a law firm that - based on its track record to date - deserves to be a part of that consideration set."

"We want to thank Bloomberg Law for not only recognizing our firm's ongoing commitment to diversity, equity and inclusion but also for creating the DEI Framework to further raise the bar and drive positive change in our profession," said Larry Campagna, Chamberlain Hrdlicka's managing shareholder.

Bloomberg Law's DEI Framework was developed in collaboration with Bloomberg's Gender-Equality Index team, as well as diversity leads at corporations and U.S.-based law firms. Performance was assessed across more than 85 metrics, each associated with one of the framework's six core pillars. Going forward, the methodology and membership criteria will be reviewed and updated annually to ensure alignment with industry trends, methodologies, and best practices.

About Chamberlain Hrdlicka

Chamberlain Hrdlicka is a diversified, tax-focused business law firm with offices in Houston, Atlanta, Philadelphia and San Antonio. The firm represents both public and private companies, as well as individuals and family-owned businesses across the nation. The firm offers counsel in civil appeals; bankruptcy, restructuring, & creditor

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rights; commercial litigation; condemnation and eminent domain law; construction & real estate law; corporate, securities and finance; employee benefits & executive compensation; energy and maritime law; ERISA; estate & income tax planning & estate administration; exempt organizations; federal white collar criminal defense; immigration & international law; insurance law; intellectual property; labor & employment; paycheck protection program audits & investigations; privacy & data security; probate & fiduciary litigation; state & local tax; tax controversy; tax planning & business transactions; and technology & IP transactions. For more information, visit: www.chamberlainlaw.com.

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